

**EARNS Act – S. 2945**  
Effective Apprenticeships to  
Rebuild National Skills Act

# Legislation Status

## Senate

- S. 2945 introduced 5.18.2016
- Introduced by Senators Murray and Hatch, along with original cosponsors Senators Kaine, Scott, Franken and Collins

## House

- House hopes for companion bill soon

## Advocacy

- Senate bill supported by employers, labor, education, researchers, advocacy groups, philanthropy

# Legislation Background

## Education Benefits:

Registered Apprenticeships are part of the postsecondary education and training world that lead to a “recognized postsecondary credential” that is nationally portable.

## By 2020:

- 65% of jobs will require postsecondary education (Georgetown CEW)
- 30% of jobs are in occupations that can be filled via apprenticeships (CEW)
- Apprenticeable occupations are projected to grow by over 22% (BLS)

## Employer Benefits:

Apprenticeships are highly customized to meet the needs of the occupation, the industry, and the employer.

# Apprenticeships Work!

## Evaluation

A 2012 evaluation of registered apprenticeship programs by Mathematica Policy Research found that:

- The tax return on every public dollar invested in registered apprenticeship programs was \$27:1, and
- Individuals who completed registered apprenticeship programs earned over \$240,000 more over their careers than individuals not participating in such programs.

## Federal

The Department of Labor is and will continue to streamline registration process.

## States

More states are getting engaged, meaning that more states will handle registration processes.

# EARNS Act

## The EARNS Act Will:

Increase the number of highly skilled workers in in-demand occupations

Increase the attainment of recognized postsecondary credentials

Increase awareness about the value of the registered apprenticeship program model

Support the expansion of registered apprenticeship programs

Support the development and expansion of pre-apprenticeship programs

Better align registered apprenticeship programs, the workforce development system, and postsecondary education

# Education Benefits

- Promotes integration with post secondary education
- Establishes the Registered Apprenticeship College Collaborative
- Creates pathways for nationally recognized credentials and academic credit for on-the-job training
- Supports “earning while learning” models

*Establishes a continuum of pre-apprenticeship, registered apprenticeship, credential and degree attainment.*

# Employer Benefits

- Requires funded pre-apprenticeship programs to demonstrate sufficient openings in a registered apprenticeship program
- Establishes a talent pipeline of workers, ready to contribute from day of hire
- Supports employer-led, work-based training pathways
- Aligns registered apprenticeship with other federal training programs

*Registered apprenticeships are diverse, innovative and evolving to meet the emerging skill requirements of employers*

# Engagement & Innovation

- Promotes registered apprenticeship to secondary students and parents, dislocated workers, and workforce system clients
- Integrates state workforce services in registered apprenticeships
- Focuses on expanding apprenticeship to 21<sup>st</sup> century jobs

*Encourages state and employer partnerships to meet regional workforce needs*

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